



PRESIDENT

ab a db d ca d a a a a
a a dc ac ac a c d a dc a
ad a a dd a ca . Y a

A d a , dd' a ; a ad ca a
a c a . J c a : a d c C
A a d Sc c . W d d G d d U d ad a S d a (GUST)
b d ad a d a d cd a acad c a ;
a a a c b c a , b a d ad a a
a c - a ca . W C E c c T ac a d
L a a d O c l a T c S c , d a a a a
. W ad a d a , a d d ad a c c . W
a c d a acad c a , a d C G ad a a d P a S d
a dd a c c - c . W d dac

W d a d c P a d ca , a d a d a C D a M d c .
d , c , a db c c . A d c d a
UNE' ab d c b da , ac C
O a c M d c a d a c d a c ca a a
P a d ca . T , acc da a d a d ad c , a d a c
b d .

N a a d c a a db d , ac COVID-19 , acc
a a a ca . W , c a a ,
a d c a c a a a d d , a d c ,
a a d .

A d a c a , la a a d : W a c a
c a a c a , c a b . T ca
a a c a - a d b - d c a a
a c .

L a adb d a d c , d ca d a a P Va
a da a a .¹ T a - c ad a a d
c a d d ad b cc d c d ca a a a A ca d a
l ad , d , ac a acc a d c a c
d a , c d b c , c ab a d ca .

A a c a bac d , UNE d . W d a ,
a d a d a b . O d c a c a d ,
c a a a db a , a ca b c db d ,
c a a . l d b c
a d a a d c a d , ac c c
a c a d c , b a , a c a

l d , b a - a . l
c a , a d .

1 Vaü, P (1996).

Our challenges, c, d :

T d a c d l dab .A ad ca c Na a G a a a
 N a U d S a a 20% 25% c ad a a d c b
 d c a a a a a ad a c c ad a c c 2025-26,
 d acc a a a d d c d c d-b a 2008 G a
 R c .T d c ac N E a d a d Ma a c a .
 l add d a c c a a a d ad a ,
 c a c ad a a d a d b -ca
 a d .l d d, a a ad d a , c d
 a a .
 A a d d , a d d d d a
 T d b a dd acad c a
 L db a da a d

Our strengths, c ca a d c a , c d :

A c a d c d ca a ac
 Ad a a a , a b a da a a a ca
 a a c a .W a c d a c a a a .W a
 a d d ad a db -d d a c a d a
 a d c d a d d d a d
 V c .O d a b a d a a , c - ad a
 a a d a a d a d a .O
 a
 A c
 R a b a db a ad a d a c
 B a , a a dca
 A c d a ca a a , ad ab ca ab
 G a d a a d ?

F , we must recognize our challenges clearly and frankly. A l d c a a d a d
 a b c d c a a , ac a a
 ad ac a d a a a ca d
 c a a a .l a ca d c ac c .
 W a a a .

l c a c a d a a add
 ca' c a .T a a c ca c c d , b a
 a a a a b d c .F a , ca' c a ac d
 a c a d d c b c -b d c ad a .
 T a .W d c a ab a ac a d a
 d b N E a d a db d.

D...c...cc...c...ca...a...c...U...ca...c
a...a...ca...b...da...a...P...a...a...d...c...a...c
a...d...d...c...a...b...a...a...da...ac...a
a...c...l...d...c...a...a...d
a...UNE...a...F...a...l...b...a...d...c...UNE...d...a...\$58
a...d...da...a...da...a...da...\$80...O...ca
a...dd...c...a...c...ca...a...a
a...d...c...c...a...b...W...a...a...a...d...d...b...add...a
ac...ca...B...a...c...a...d...a
a...a...d...b...c...d...F...b...
UNE...a...d...a...ab...a...-d...d...T...d...c...
a...c...d...c...a...d...c...d...d...a
acad...c...a...a...d...a...c...d...a...d...d...

S...d, we must have a clear sense of our mission and of our unique niche in the higher education marketplace, and we must use that understanding as our North Star to guide everything we do. UNE
a...d...a...b...a...b...a...a...c...N...E...a...d...a...c...c...a...b...a...a...
c...c...c...d...c...d-ca...bac...a...d...
T...a...c...b...a...a...a...N...a...a...
ca...a...a...c...b...A...d...a...d...ca...a...c...
a...c...a...a...a...Ca...-1...a...c...c...a...a...
a...c...a...d...ac...c...d...ac...a...a...A...d...a...d...a...b...a...;
a...c...Ra...b...da...c...ac...d...
a...c...a...d...c...W...a...ca...b...ac...a...a...d...a...
ca...a...a...a...d...c...ca...ab...d...c...a...a...d...ba...a...a...a...d...
a...d...-ca...d...c...ca...a...d...a...T...d...ca...a...d...
b...ad...a...b...-ad...a...d...ad...a...b...d...
a...d...c...a...a...d...c...a...c...
ada...ad...c...a...d...a...d...ac...a...d...ca...a...a...a...
a...d...cad...

I...add...a...a...b...b...a...ca...a...ca...c...
d...a...a...c...b...a...b...b...ca...c...a...W...b...ac...
d...a...a...Ma...d...a...a...a...dc...Ma...
c...d...c...cbac...d...l...d...d...c...a...d...a...P...
G...a...c...c...c...ca...a...-d...d...b...a...a...c...
b...d...ac...c...ca...d...acc...d...c...ca...
c...a...dbac...d...A...dd...c...cc...a...a...d...d...
a...d...a...a...a...:2.4%,c...a...d...a...a...d...a...a...a...a...d...11%.
T...a...a...d...a...b...d...b...a...ab...a...bac...d...
a...a...d...a...b...a...c...b...b...c...
O...d...a...a...acad...ca...d...W...c...a...a...ac...a...-d...

O b . W c a . W a d d d a a . T ,
a d a ca bac a a d a d a a b
. W a c b d a d c b c ab UNE.

d c .Ma a a a da a d
.B a d a ac a d a d
ac a d a c b ac a d a d a b UNE a a

I a b a d c d a a a a c . Often
**the best path to distinctiveness is identifying best practices from elsewhere, and then modifying and
integrating them into a uniquely UNE package.** C d a a c ab a a ac

a d ca (IPE) a ca a .W c a
ac d IPE, b a ac c a ad a a b d c .
M a C O a c M d c P a d c a a c a
c c ca d b IPE, a d a d a
a a dd a d c a a c a c d d a .T a d
d c c b a ad b b c a a a c c ca a b a
c d d N E a d c c c a a a
a a a a a a d a a ad d .A a
a a a a a d dac c c a d ca a c d
c c b a d c a ac a a c c a da c b a
.O a a ca c a ca B dd d ca d
a a d a d a d a c .W a d a add
a c d G a d Ma Sc c C a c c a a b
a a a a ad a d ac c .A d
a ac Ma ac a d a b d ac acad c
a a a c a a dd c a .

A a a , **we must continuously seek to enhance the student experience — both inside
and outside the classroom.** S d d d a b b -ca d acad c c

a d c -c c a .M a d S a c Pa a b a a
c a c a d a .I a d a a
c a d d a d ac d ca .O S d
A a a d d c d d ,b ad a a d d ad a
d ad a d ac ad .O a C G ad a
a d P a S d a c d d a d ad a
d .A d ,ba d c a d , a d
ac a d .A a a b d a a ca
a .W a a a a c c a c UNE
c b c a a d .

We must be data-driven. W ac d a d c ad , ca b b db
d c d d c .F , ca c , a d
a cd da a d d c a .

B b ac , a a a d da a-d a d ,c a ,b d
a d a d c - a acad c a a d a c d c ,
a UNE c d b d d ad a a d
ad a a .A I a db , b d c a ad .W
a d d b b b cc .

A d a c c , a c a d ca

ac c b da.F a , a c d a
ca a 2009, a c a c .B a a c
a 84, c acc d d a c a c .T ac
b a ca c a c c c b d a da c a
c a a .I a d da CGPS, a d
ac a d a a ac U a d.A a , c c
d c -ba d a a d a ,d c , a , a d d c c
c a a c -a a a a da a ca a d .

A add ac a a , **we must embed and embrace diversity and inclusion, in all their forms, in everything we do.** F a a a a , ac d a a ,
a a a ca a a b a ac a c
c a a a d d a .I a b c a d a a
b d c N a c a d a d c .A
Ia d a , ad , a c .W a a ab
a d ac , a d a c d c a a c b a d
d c a a d .

A b c a c a d c c c d b
ac a ab , **let us not neglect one of the most critical forms of diversity for a university community: the diversity of ideas.** T da a acad b c a d a , a d
a ac d a ca c d a d b d c
c d, c a d b a d a c ab .I a
c a c c d a ac ca c d
d ca d d ac d da a a d a .W a a a
a ac d a a a a d c .

L b c a a d d a a a .I d b ac
a ca ba a c a , a c .D d a a a
a .S d a d a a .I c a a N a b ac
a c da ca a d
c a .Ia d d a U Lb a b a c a b
d d d , a d l c d .L d c a d a a
.L d d d c a c c c .

A I l' ad c a , d ad d ac , UNE a a b
.I' a d a .
L c c d b a a a d l a , a d l b a a , b a a a
c .T U N E a d a a d , a a a , a d ab
L a c a b
M b acad c a .T , a b
T a .