Plan Highlights	In-Network	Out-of-Network
Dian Out of Dealest Maximum	Individual: \$3,500 Individual: \$3,500	
Plan Out-of-Pocket Maximum	Family: \$7,000	Family: \$7,000

The amount you pay for all covered expenses counts towards both your in-network and out-of-network out-of-pocket maximums.

Plan deductible contributes towards your out-of-pocket maximum.

All benefit copays/deductibles contribute towards your out-of-pocket maximum.

Covered expenses that count towards your out-of-pocket maximum include customer paid coinsurance and charges for Mental Health and Substance Use

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Benefit	In-Network	Out-of-Network	
Note: Services where plan deductible applies are noted with a caret (	). Benefit copays/deductibles always app	ly before plan deductible.	
Urgent Care Facility Includes Professional, X-ray and/or Lab services performed at the Urgent Care Facility and billed by the facility as part of the urgent care visit.	\$25 copay, and plan pays 100%	\$25 copay, and plan pays 100%	
Ambulance	Plan pays 80% ^	Plan pays 80% ^	
Ambulance services used as non-emergency transportation (e.g., transport	ation from hospital back home) generally are	not covered.	
<b>Inpatient Services at Other Health Care Facilities</b>			
Skilled Nursing Facility, Rehabilitation Hospital, Sub-Acute Facilities Annual Limit: 150 days	Plan pays 80% ^	Plan pays 60% ^	
Laboratory Services			
Physician's Services/Office Visit	Plan pays 80% ^	Plan pays 60% ^	
Independent Lab	Plan pays 80% ^	Plan pays 60% ^	
Outpatient Facility	Plan pays 80% ^	Plan pays 60% ^	
Radiology Services			
Physician's Services/Office Visit	Plan pays 80% ^	Plan pays 60% ^	
Outpatient Facility	Plan pays 80% ^	Plan pays 60% ^	
Advanced Radiological Imaging (ARI)	Includes MRI, MRA, CAT Scan, PET Scan, etc.		
Outpatient Facility	Plan pays 80% ^	Plan pays 60% ^	
Physician's Services/Office Visit	Covered same as Physician Services - Office Visit	Covered same as Physician Services - Office Visit	
Outpatient Therapy Services			
Outpatient Therapy and Chiropractic Services	Covered same as Physician Services - Office Visit	Covered same as Physician Services - Office Visit	
Annual Limits:  All Therapies Combined - Includes Chiropractic Care, Cognitive Therapy - Unlimited days	erapy, Occupational Therapy, Physical Thera	apy, Pulmonary Rehabilitation, and Speech	
Note: Therapy days, provided as part of an approved Home Health Care p	lan, accumulate to the applicable outpatient t	herapy services maximum.	
Cardiac Rehabilitation Services	Covered same as Physician Services - Office Visit	Covered same as Physician Services - Office Visit	
Annual Limit: Cardiac Rehabilitation - 36 days			

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Benefit	In-Network	Out-of-Network
Note: Services where plan deductible applies are noted with a caret (^	). Benefit copays/deductibles always apply	before plan deductible.
Infertility		
Infertility Treatment	Coverage varies based on Place of Service	Coverage varies based on Place of Service
nfertility covered services: lab and radiology test, counseling, surgical treat Lifetime Maximum: Unlimited	ment, includes artificial insemination, in-vitro fe	ertilization, GIFT, ZIFT, etc.
Other Health Care Facilities/Services		
Home Health Care  Annual Limit: Unlimited  16 hour maximum per day  Note: Includes outpatient private duty nursing when approved as medically	Plan pays 80% ^	Plan pays 60% ^
Organ Transplants		
Inpatient Hospital Facility Services		
LifeSOURCE Facility	Plan pays 100%	Plan pays 80% ^
Non-LifeSOURCE Facility	Covered same as plan's Inpatient Hospital benefit	Plan pays 80% ^
Inpatient Professional Services		
LifeSOURCE Facility	Plan pays 100%	Plan pays 80% ^
Non-LifeSOURCE Facility	Covered same as plan's Inpatient Professional benefit	Plan pays 80% ^ up to the following transplant maximums:  Bone Marrow - \$130,000 Heart - \$150,000 Heart/Lung - \$185,000 Kidney - \$80,000 Kidney/Pancreas - \$80,000 Liver - \$230,000 Lung - \$185,000 Pancreas - \$50,000
Travel Maximum - Cigna LifeSOURCE Transplant Network® Facili	ty Only: \$10,000 maximum per Transplant per	Lifetime
Durable Medical Equipment Annual Limit: Unlimited	Plan pays 100%	Plan pays 60% ^
Diabetic Pumps and Supplies Annual Limit: Unlimited	Plan pays 100%	Plan pays 60% ^
Breast Feeding Equipment and Supplies  Limited to the rental of one breast pump per birth as ordered or prescribed by a physician Includes related supplies	Plan pays 100%	Plan pays 60% ^

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Benefit In-Network Out-of-Network

Note: Services where plan deductible applies are noted with a caret (^). Benefit copays/deductibles always apply before plan deductible.

# **Mental Health and Substance Use Disorder**

Inpatient Mental Health

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# **Pharmacy Program Information**

## **Pharmacy Clinical Management: Essential**

Your plan features drug management programs and edits to ensure safe prescribing, and access to medications proven to be the most reliable and cost effective for the medical condition, including:

Prior authorization requirements

Step Therapy on select classes of medications and drugs new to the market

Quantity limits, including maximum daily dose edits, quantity over time edits, duration of therapy edits, and dose optimization edits

Age edits, and refill-too-soon edits

Plan exclusion edits

Current users of Step Therapy medications will be allowed one 30-day fill during the first three months of coverage before Step Therapy program applies.

Your plan includes Specialty Drug Management features, such as prior authorization and quantity limits, to ensure the safe prescribing and access to specialty medications.

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# **Additional Information**

#### **Maximum Reimbursable Charge**

The allowable covered expense for non-network services is based on the lesser of the health care professional's normal charge for a similar service or a percentage of a fee schedule (200%) developed by Cigna that is based on a methodology similar to one used by Medicare to determine the allowable fee for the same or similar service in a geographic area. In some cases, the Medicare based fee schedule will not be used and the maximum reimbursable charge for covered services is based on the lesser of the health care professional's normal charge for a similar service or a percentile (80th) of charges made by health care professionals of such service or supply in the geographic area where it is received. If sufficient charge data is unavailable in the database for that geographic area to determine the Maximum Reimbursable Charge, then data in the database for similar services may be used. Out-of-network services are subject to a Calendar Year deductible and maximum reimbursable charge limitations.

#### **Out-of-Network Emergency Services Charges**

- 1. Emergency Services are covered at the In-Network cost-sharing level as required by applicable state or federal law if services are received from a non-participating (Out-of-Network) provider.
- 2. The allowable amount used to determine the Plan's benefit payment for covered Emergency Services rendered in an Out-of-Network Hospital, or by an Out-of-Network provider in an In-Network Hospital, is the amount agreed to by the Out-of-Network provider and Cigna, or as required by applicable state or federal law.

The member is responsible for applicable In-Network cost-sharing amounts (any deductible, copay or coinsurance). The member is not responsible for any charges that may be made in excess of the allowable amount. If the Out-of-Network provider bills you for an amount higher than the amount you owe as indicated on the Explanation of Benefits (EOB), contact Cigna Customer Service at the phone number on your ID card.

#### **Medicare Coordination**

In accordance with the Social Security Act of 1965, this plan will pay as the Secondary plan to Medicare Part A and B as follows:

- (a) a former Employee such as a retiree, a former Disabled Employee, a former Employee's Dependent, or an Employee's Domestic Partner who is also eligible for Medicare and whose insurance is continued for any reason as provided in this plan (including COBRA continuation);
- (b) an Employee, a former Employee, an Employee's Dependent, or former Employee's Dependent, who is eligible for Medicare due to End Stage Renal Disease after that person has been eligible for Medicare for 30 months.

When a person is eligible for Medicare A and B as described above, this plan will pay as the Secondary Plan to Medicare Part A and B regardless if the person is actually enrolled in Medicare Part A and/or Part B and regardless if the person seeks care at a Medicare Provider or not for Medicare covered services.

## **Multiple Surgical Reduction**

Multiple surgeries performed during one operating session result in payment reduction of 50% to the surgery of lesser charge. The most expensive procedure is paid as any other surgery.

#### One Guide

Available by phone or through myCigna mobile application. One Guide helps you navigate the health care system and make the most of your health benefits and

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### Additional Information

Pre-Certification - Continued Stay Review - Preferred Care Management Inpatient - required for all inpatient admissions

In-Network: Coordinated by your physician

Out-of-Network: Customer is responsible for contacting Cigna Healthcare. Subject to penalty/reduction or denial for non-compliance.

The lesser of 50% or \$500 penalty applied to hospital inpatient charges for failure to contact Cigna Healthcare to precertify admission.

Benefits are denied for any admission reviewed by Cigna Healthcare and not certified.

Benefits are denied for any additional days not certified by Cigna Healthcare.

**Pre-Certification - Preferred Care Management Outpatient Prior Authorization -** required for selected outpatient procedures and diagnostic testing In-Network: Coordinated by your physician

Out-of-Network: Customer is responsible for contacting Cigna Healthcare. Subject to penalty/reduction or denial for non-compliance.

The lesser of 50% or \$500 penalty applied to outpatient procedures/diagnostic testing charges for failure to contact Cigna Healthcare and to precertify admission.

Benefits are denied for any outpatient procedures/diagnostic testing reviewed by Cigna Healthcare and not certified.

Pre-Existing Condition Limitation (PCL) does not apply.

Your Health First - 200

Individuals with one or more of the chronic conditions, identified on the right, may be eligible to receive the following type of support:

Condition Management Medication adherence

Risk factor management

Lifestyle issues

Health & Wellness issues

Pre/post-admission

Treatment decision support

Gaps in care

Holistic health support for the following chronic health conditions:

**Heart Disease** 

Coronary Artery Disease

Angina

Congestive Heart Failure Acute Myocardial Infarction Peripheral Arterial Disease

Asthma

Chronic Obstructive Pulmonary Disease (Emphysema and Chronic

Bronchitis)
Diabetes Type 1
Diabetes Type 2

Metabolic Syndrome/Weight Complications

Osteoarthritiission

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### **Exclusions**

supplies, treatments, procedures, drug or Biologic therapies or devices that are determined by the utilization review Physician to be:

- o Not approved by the U.S. Food and Drug Administration (FDA) or other appropriate regulatory agency to be lawfully marketed;
- o Not demonstrated, through existing peer-reviewed, evidence-based, scientific literature to be safe and effective for treating or diagnosing the condition or Sickness for which its use is proposed;
- o The subject of review or approval by an Institutional Review Board for the proposed use except as provided in the "Clinical Trials" sections of this plan.
- o In determining whether any such technologies, supplies, treatments, drug or Biologic therapies, or devices are experimental, investigational, and/or unproven, the utilization review Physician may rely on the clinical coverage policies maintained by Cigna or the Review Organization. Clinical coverage policies may incorporate, without limitation and as applicable, criteria relating to U.S. Food and Drug Administration-approved labeling, the standard medical reference compendia and peer-reviewed, evidence-based scientific literature or guidelines.

Cosmetic surgery and therapies. Cosmetic surgery or therapy is defined as surgery or therapy performed to improve or alter appearance or self-esteem.

# **Exclusions**

cataract surgery.

Eye exercises and surgical treatment for the correction of a refractive error, including radial keratotomy.

Acupuncture.

All non-injectable prescription drugs unless Physician administration or oversight is required, injectable prescription drugs to the extent they do not require Physician supervision and are typically considered self-administered drugs, non-prescription drugs, and investigational and experimental drugs, except as provided in this plan.

Products and supplies associated with the administration of medications that are available to be covered under the Prescription Drug Benefit. Such products

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### Proficiency of Language Assistance Services

English - ATTENTION: Language eistaten erseinces, neef or call the call the

sin cargo, a su soudin de Cigrellame al número que ligura en el reverso de su tarjeta de identificación. Si no lo es, llame al 1.800.244.6224 (los usuarios de TTY deben llamar al 711).

ngỗn ngữ miên phí. Dành cho khách hàng hiện tại của Cigna, vui lòng gọi số ở mặt sau thẻ Hội viên. Các trường hợp khác xin gọi số 1.800.244.6224 (TTY: Quay số 711).

Korean - 주의 항공한 를 사용하시는 경우 (기계 지원 서비스를 무료로 이용하할 수 있습니다. 먼저 다양대리가입자님들께서 및 되가는 뒷면에 있는 뜻들을 하는 그를 들어 무렵지요 기타 다른 1.80C244.6224 (TTY: 다이얼 71 등 번으로 전화해준식시오.

Tagalog - PAU Makakakuha ka ng mga wajisi tulong sa wika nang libre. Para sa mga kasakukukang ang samu ng Cigna, tawagan ang numero sa likuran ng iyong ib

услуги перевод образованием позвоните по номеру, указанному на образованием плана.

Если Вы не являетесь участником одного из наших плана, поссон, поссон, польком одного из наших плана.

Frankfiredoje ATANSYOV Gan sávévártomalma ki dianspilniaratikus (hod od. Sinon, reje

Sinon, veuillez appeier le numero 1.800 3 44.6224 (ATS : composez le num 2.30711).

Portuguese - ATENÇÃO: Tem ao se dispor serviços de assistência de identificación de

językowej, obecni klienci firmy Cigna mogą dzwonic pod numer podany na odwinie karty identwikącyjnej. Wszystkie inne osok je podany skorzystanie z pumeru 1,800,244,6224.17 - TTY: wybierz 711).

Japanese 注意事項:日本語を話される場合。無料の言語支援は一ビスをで Ato v.c. でいます。も、理ちぐighlaiのお客様なばしたい。 で、一つでで連絡ください。その他の方は、1.800.244.6224 (1)

ratui, f. Per i clienti Ciona attuali, chiamare il numero e di retro della cuesti di retro della cuesti di redi idnesi ficazione. In caso contrario chiamare il 1800.244.6224 (utenti il 19) cniamare il numero 711).

Cigna-Kunde sind, rufen Sie bitte Sie Sill 1914.

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