

**It is illegal for your boss to fire you, threaten you, retaliate against you or treat you differently because:**

1. You reported a violation of the law;
2. You are a healthcare worker and you reported a medical error;
3. You reported something that risks someone's health or safety;
4. You have refused to do something that would endanger your life or someone else's life and you have a recorded employment history;
5. You have been involved in a investigation or hearing held by the government.

**You are protected by this law ONLY if:**

1. You tell your boss about the problem and a reasonable time for it to be corrected;
2. You have good reason to believe that your boss will not correct the problem.

**To report a violation, unsafe condition or practice or an illegal act in your workplace, contact:**

(This information should be filed by the employer)

(Name)

(Title)

(Location or Phone)

**For more information or to file a complaint under this law, contact:**

The Maine Human Rights Commission  
51 State House Street  
Augusta, Maine 04333  
**Tel: (207) 624-6290**  
TTY: 1-800-852-8888  
Maine.gov/mhrc

**The following agencies may provide useful information on workplace safety and labor laws:**

U.S. Department of Labor  
Wage and Hour Division  
P.O. Box 554  
Burlington, Maine 04112  
**Tel: (207) 780-3344**  
d.l.gov

U.S. Department of Labor/OSHA  
40 Weber Avenue  
Augusta, Maine 04330  
**Tel: (207) 626-9160**  
o.ha.gov

Maine Department of Labor  
Bureau of Labor Standards  
45 State House Street  
Augusta, Maine 04333-0045  
**207-623-7900**  
TTY: 1-800-852-8888  
Web site: [maine.gov/lab\\_r/bl](http://maine.gov/lab_r/bl)  
Email: [mdl@maine.gov](mailto:mdl@maine.gov)